

# THE ASSOCIATE

## INSTRUCTIONS AND REQUIREMENTS

### HOW TO APPLY:

Fill out the application. All applications **must** be written clearly or typed and must be accompanied by a videotape that meets the following standards:

- Length of Tape: Maximum of **10 minutes**. Anything over 10 minutes **will not be considered**.
- Tape Format: Only VHS (no VHS-C, 8mm or mini-DVs). You may transfer the other formats to VHS by connecting your video camera to your VCR and recording.
- What to say on your tape: Show us who you are and why you would be the perfect Associate in the Ed Hale Organization. Take us on a tour of your life and show us what separates you from all the others. Wow us, dazzle us, and be memorable!

### APPLICATION DEADLINE: **January 10, 2005**

Send your completed application and videotape (with no other enclosed items) to:

**College of Business and Economics, Attn: Laleh Malek, Dean's Office, Stephens Hall 218, 8000 York Road, Towson, Maryland 21252**

### APPLICATION RULES AND REQUIREMENTS:

The following eligibility requirements must be met in order to proceed with the application process:

1. You must be legally eligible to work in the United States and live in the United States. Proof of such eligibility must be provided to the Committee. Acceptable forms of proof include (without limitation) a valid US passport or combination of valid US driver's license and valid social security card.
2. You must be a major in the College of Business and Economics graduating in May 2005.

Applications will only be considered if they are complete. Completed applications include the following requirements:

1. Completed application form (including the signed name and likeness release) and an attached current resume.
2. Copy or proof of eligibility to live and work in the United States (either valid US passport or combination of valid US driver's license and valid social security card).
3. A photo with your name written on back lightly in pencil.
4. 10-minute videotape labeled clearly with your name.

Please read, sign and date the following statement:

I hereby acknowledge that (i) I have read, and I meet and agree to be bound by, the Program eligibility requirements; (ii) I have answered the previous questions honestly and accurately; (iii) if any of the above information is found to be false, I understand that this will be grounds for my dismissal from the selection process and/or from the Program, if selected; (iv) even if I meet the eligibility requirements, the Committee has no obligation to select me as a player; and (v) all decisions by the Committee concerning the selection of the players is **final** and **not subject to challenge or appeal**.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

THE ASSOCIATE  
CONTESTANT APPLICATION

NAME: \_\_\_\_\_ HOME PHONE: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

WORK PHONE: \_\_\_\_\_ CELL PHONE: \_\_\_\_\_

E-MAIL: \_\_\_\_\_

[NOTE: Please feel free to use additional sheet.]

1. DESCRIBE YOUR LAST JOB/INTERNSHIP:

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2. HOW WOULD YOUR CO-WORKERS/MANAGERS DESCRIBE YOU?

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3. HAVE YOU EVER WORKED WITH A PERSON YOU THOUGHT WAS DIFFICULT TO GET ALONG WITH? WHAT MADE THAT PERSON DIFFICULT TO WORK WITH?

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4. HOW DO YOU THINK THAT PERSON (from question 3) WOULD DESCRIBE YOU?

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5. DESCRIBE AN ACCOMPLISHMENT IN YOUR LIFE YOU WERE ESPECIALLY PROUD OF?

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6. YOU ARE AT A PARTY AND THERE'S HARDLY ANYONE THERE YOU KNOW. HOW DO YOU START THE CONVERSATION?

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7. WHY DO YOU BELIEVE YOU COULD ULTIMATELY BE "THE ASSOCIATE"?

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## VOLUNTARY PARTICIPATION AGREEMENT

I, \_\_\_\_\_, desire to voluntarily participate in the interviews and audition (screening process) for 'The Associate'. In connection with my participation in the screening process, I acknowledge, represent, warrant and agree as follows:

1. I am a major in the College of Business and Economics graduating in May 2005.
2. I will follow all rules made and directions given by the Associate Committee in connection with the screening process.
3. The Committee has **NO** obligation to me whatsoever. Without in any way limiting the foregoing, I acknowledge and agree that the Committee is under no obligation to select me to participate in the interviews and auditions, nor are they obligated to accept me as a participant in The Associate. I understand that I will not be paid any money or given any other consideration for giving the Committee the rights listed in this Agreement or for signing this Agreement.
4. **MY PARTICIPATION IN THE SCREENING PROCESS IS AT MY OWN RISK. I RELEASE THE COMMITTEE, THE COLLEGE OF BUSINESS AND ECONOMICS, TOWSON UNIVERSITY, THE STATE OF MARYLAND, ANY SUBSIDIARY AND AFFILIATED COMPANIES, LICENSEES, SUCCESSORS, AND ASSIGNS, AND EACH OF THEIR RESPECTIVE OFFICERS, DIRECTORS, AGENTS, REPRESENTATIVES AND EMPLOYEES, AND ALL OTHERS CONNECTED WITH THE PROGRAM, FROM ANY AND ALL CLAIMS, ACTIONS, DAMAGES, LIABILITIES, LOSSES, COSTS AND EXPENSES, IN ANY WAY ARISING OUT OF OR RESULTING FROM MY PARTICIPATION IN THE SCREENING PROCESS, INCLUDING, WITHOUT LIMITATION, ANY AND ALL CLAIMS, ACTIONS, AND LIABILITIES FOR INJURY, LOSS OR DAMAGE TO ME, TO ANYONE ELSE OR TO ANY PROPERTY, REGARDLESS OF WHETHER OR NOT SUCH INJURY, LOSS OR DAMAGE WAS CAUSED BY THE NEGLIGENCE OR WILLFUL MISCONDUCT OF THE COMMITTEE, THE COLLEGE OF BUSINESS AND ECONOMICS, TOWSON UNIVERSITY, THE STATE OF MARYLAND, ANY SUBSIDIARY AND AFFILIATED COMPANIES, OR ANYONE ELSE CONNECTED WITH THE PROGRAM. I AGREE TO DEFEND AND INDEMNIFY COMMITTEE, THE COLLEGE OF BUSINESS AND ECONOMICS, TOWSON UNIVERSITY, THE STATE OF MARYLAND, ANY SUBSIDIARY AND AFFILIATED COMPANIES, LICENSEES, SUCCESSORS, AND ASSIGNS, AND EACH OF THEIR RESPECTIVE OFFICERS, DIRECTORS, AGENTS, REPRESENTATIVES AND EMPLOYEES, AND ALL OTHERS CONNECTED WITH THE PROGRAM, AND HOLD THEM HARMLESS FROM ANY AND ALL LIABILITIES, CLAIMS, ACTIONS, DAMAGES, EXPENSES AND LOSSES (INCLUDING, WITHOUT LIMITATION, ATTORNEYS' FEES) OF ANY KIND OR NATURE WHATSOEVER IN ANY WAY CAUSED BY OR ARISING OUT OF MY PARTICIPATION IN THE SCREENING PROCESS**
5. I understand and agree that any material I provide to the Committee (including, without limitation, photographs, videotape(s), etc.) shall remain the sole property of the Committee.

Dated: \_\_\_\_\_, 20\_\_\_\_\_

Signature: \_\_\_\_\_

Print Name: \_\_\_\_\_

Social Security Number: \_\_\_\_\_

Address: \_\_\_\_\_